

4-H Summer Camp Staff FAQ

Q. What are the requirements to be on Staff?

A. You must be enrolled in the 4-H Youth program and be at least 14 years old as of June 1st, 2012. You can apply for a Staff position even if you've never been to camp before and regardless of where you live.

Q. What do I have to do to get on Camp Staff?

A. Complete the online application before the deadline (for most staff - February 3, 2012), attend staff interviews (February 12, 2012), wait for the phone call or email with staff position notification and then attend all staff training events (April – June). If you are applying for Youth Director, King or Queen, the application deadline is November 30th and their first meeting is January 7th, 2012 at the LA County 4-H Office.

Q. I want my staff position to be _____, what are the prerequisites?

A. Although it is strongly encouraged and recommended that you are on staff for at least one year before applying for the King or Queen position, and that you have been a King or Queen before applying for Youth Director and have served as a Youth Director before applying for Head Youth Director, there are no specific staff prerequisites for any particular staff position. The Staff Interview Committee will make the final determination of your staff position and team assignment after you have been interviewed.

Q. If I am on staff, do I still have to pay the camp registration fee?

A. The Head Youth Director goes to camp free, all others must pay the normal registration fee of \$275. The \$75 reservation fee, medical release form, code of conduct and registration form are all due at the Staff Training Weekend on April 21-22, 2012.

Q. I missed the deadline to apply for staff, can I still submit an application?

A. No! But, you can apply to be a Cabin Counselor up until June 1st.

Q. What staff positions can I apply for ?

A. Here's the list:

- Head Youth Director (leader of camp – works with Head Adult Director to assure a good camp experience) – Deadline to apply 10/5/2011
- Youth Director, 4 ea. (supervises the King and Queen of their respective Team, helps the HYD as necessary) – Deadline to apply 11/30/2011
- King or Queen (supervises the Team and works directly with campers – 2 for each team = 8 total) - Deadline to apply 11/30/2011
- Assistant Staff Coordinator (Assist in supervising campers who volunteer to assist the regular camp staff)
- Office Staff (coordinates check-in, check-out, visitors, activities sign-ups, checking out athletic equipment, etc.)
- Nurse's Assistant (assist the Camp Nurses – 2 ea.)
- P.A. Operator / DJ (sets up and operates the P.A. system and music for evening programs, flag raising and flag lowering, in charge of music for Friday night dance)
- Camp Historian (coordinates end of camp slide show and DVD)
- Host/Hostess (leads Grace, admits campers to dining hall, supervise dining hall and cleanup,

coordinates with kitchen staff)

- Trading Post Operator (sets up and works in the Camp Store, distributing drinks and snacks and other items – 2 ea.)
- Campground Support (supervises cabin clean-up, starts and puts out campfires, removes trash and campground cleanliness)
- Athletics (organizes and coordinates the sporting events, team play, and other activities)
- Handicrafts (selects crafts, supplies and assists campers with crafts)
- Aquatics (helps supervise pool activities and coordinates with the Lifeguard)
- Song Leader (leads song sessions, helps with campfire programs and evening programs)
- Nature (leads hikes, nature walks, nature room and other activities)
- Cabin Counselor (responsible for making sure youth are in cabin at designated times, supervises 3-4 campers per cabin)

Q. Assuming I get on staff, what are the staff training requirements?

A. Attend the staff training weekend in April at Prado Regional Park in Chino, ACA Staff Training Day on June 9th, 2012 at Cal State Northridge and your camp staff experience starts at 9:00 AM on the Saturday before Camp begins on Sunday, June 24th. The Camp Committee will provide all meals during staff training activities and pay for your ACA registration fees and other staff training expenses. Each team may receive up to \$75 for reimbursement for monies spent on behalf of camp. Receipts must be attached to the reimbursement form and submitted within a month of the end of camp.

Q. I am considering applying for Youth Director, King or Queen, when should I apply?

A. The Executive Staff are selected the year before camp. The Head Adult Director is selected by the Camp Committee at the August meeting and the Head Youth Director and the Adult Directors apply by October 5, 2011. Youth Directors, Kings and Queens must apply by 11/30/2011.

Q. What are the benefits of being on staff?

A. The 4-H Motto of “Learn By Doing” governs camp staff. All evening programs and camp activities are selected and directed entirely by camp staff. Being on staff gives you actual work experience and specific responsibilities and the opportunity to get involved, make decisions and to experience success or failure. And you get a free staff shirt. If you do your job and don’t get in trouble, you will be invited to a Staff Party Thursday night during camp.

Q. I still have more questions, who do I call?

A. Call the 2012 Camp Head Adult Director, Kelly Doblado at 760-579-0051 or email her at: landshark311@gmail.com