

## 4-H SUMMER CAMP STAFF EVALUATION

Name: \_\_\_\_\_ Position: \_\_\_\_\_ Team: \_\_\_\_\_

Rate 1 through 5 (5 Being the highest)

**Positive Approach**

**1      2      3      4      5**

To what degree does staffer consistently maintain a positive attitude and interest toward performance in staff role?

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**Cabin Counseling**

**1      2      3      4      5**

How well does staffer follow through on cabin counseling responsibilities?

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**Position Execution**

**1      2      3      4      5**

How successfully does staffer fulfill the obligations of his or her particular staff position?

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**Pre-camp Participation**

**1      2      3      4      5**

What effort did the staffer make towards the planning and preparation of the team before camp?

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**Initiative**

**1      2      3      4      5**

To what degree does the staffer take independent action to identify and additional role-related duties?

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**Following Direction**

**1      2      3      4      5**

How well does staffer follow directions from others?

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**Camper Interaction**

**1      2      3      4      5**

How successfully does staffer participate with and socialize with campers?

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**Timeliness**

**1      2      3      4      5**

With what consistency is staffer on time to flag raising-retreat, team and staff meeting, and etc.?

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**Leadership**

**1      2      3      4      5**

How capably and effectively does the staffer motivate and influence others in a positive way?

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**Overall Rating**

**1      2      3      4      5**

Considering your responses to all the above performance issues, how would you describe the staffer's overall performance?

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**Additional comments**

**1      2      3      4      5**

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**Evaluated By: Youth Director** \_\_\_\_\_ **Adult Director** \_\_\_\_\_